

Environmental and sustainability policy

Principal Doorsets Ltd considers effective management of safety, health, environment, energy and quality to be of prime importance to the sustained success of the business. We take an integrated approach towards all our business processes and have a single sustainability policy, which is regularly reviewed for continuing suitability and appropriateness. We communicate our policy to employees, contractors, visitors and other key stakeholders seeking to ensure it is understood and implemented.

Our policy is made available to our supply chain and other interested parties to inform and promote wider adoption of responsible practices. As an absolute minimum, we comply with the law and other regulatory requirements applicable to our business. The resourcing and implementation of this policy is the responsibility of our management team. Co-operation in the effective implementation of the policy is a condition of employment, partnership and supply.

People and Communities

We strive for the prevention of injury and ill health in the workplace. We value our workforce and by recruitment, selection and development of employees, contractors and suppliers, ensure that they are appropriately skilled and competent to carry out their roles. We strive for the fair treatment of our employees and everyone in our supply chain. We provide employment, economic activity using where possible local sourcing and local business where appropriate and practical and build our business based on responsible practices. We encourage our employees, contractors, visitors and supply chain to operate in accordance with these practices and we actively engage with our customers, communities and other stakeholders to promote their wider adoption. We identify and consult with local community stakeholders affected by our operations. We inform our customers about the functional, environmental and safety performance of our products. We engage with our stakeholders to encourage innovative development of our products, services and manufacturing systems to continually improve sustainable performance throughout the product lifecycle and build a profitable and sustainable business.

CARBON AND ENERGY

We set targets for the reduction of energy consumption and carbon emissions aiming to reduce our use of fossil fuels by energy efficiency, seeking alternative and renewable energy sources. We promote best practices through enabling sustainable construction, including use of life-cycle analysis and support our customers in this approach. When procuring services and goods that can have an impact on significant energy use, we inform suppliers that procurement is partly evaluated based on energy performance.

WASTE AND RAW MATERIALS

We strive for the prevention of pollution and the minimisation of environmental harm. We use resources appropriately and sustainably. We adopt the waste reduction hierarchy of waste prevention, reuse of materials, recycling, and energy recovery to minimise waste disposal and maximise productivity. We develop products that improve the quality and sustainability of the built environment and we seek to eliminate all non-conforming products, maximising customer satisfaction.

WATER AND BIODIVERSITY

We are committed to the principles of environmental stewardship and seek to apply these throughout our operation and our supply chain. We respect and protect our national heritage and we optimise our distribution operation to minimise social and environmental impacts. We use water efficiently and recognise that we must safeguard this resource by recycling where possible to reduce consumption and protect water quality in the natural environment.

QUALITY PROCESSES AND SYSTEMS

We adopt a systematic and integrated approach to all aspects of our business and are committed to complying to Health & Safety, Quality, Environmental, and the CE certification marking schemes relevant to our products, third party accredited security and fire door manufacture. We are also committed to continually improving performance and to develop our integrated management system processes and activities. We maintain a documented framework for setting, implementing and reviewing objectives and targets to drive forward this improvement.

We incorporate high standards of safety, health, environment, quality, energy management and responsible sourcing in the following business processes:

- Leadership
- Identification of customer needs
- Supply of products & services to meet or exceed customer expectation
- Design, selection & installation of plant & equipment
- Monitoring & maintenance of plant & processes
- Management of suppliers & services
- Development of rules, standards and procedures
- Provision of information & assistance to those who use or recycle our products
- Recruitment, induction & development of skilled, competent employees and suppliers
- Consultation & involvement of employees, suppliers & local communities
- Reporting & investigation of incidents, near miss, hazards or non-conformances
- Provision of welfare facilities
- Development & testing of emergency procedures
- Management & supervision of practices and performance
- Development & implementation of action plans to improve our business & meet our targets



Robert Lewellyn
Managing Director
Principal Doorsets Ltd
January 2026